

Civitan International Update

Civitan International has been exceptionally busy since October 1st. The Board of Directors has met three times to conduct strategic planning sessions. With the January meeting, the Board has met four times.

Civitan International successfully closed on the building on its former headquarters. The sale price was just under the listing price of \$2.25 million. A new location has been chosen and leased with the owner making additional improvements to the space. Due to the move, the Supply House has been temporarily closed. Anticipate partial opening in early February initially with only limited items available such as new member pins, new member kits, officer pins and name tags. Members are encouraged to be patient until full operations are resumed.

The Board's strategic planning session in October spent a significant amount of time reviewing membership statistics for each current district including new and lost clubs. Additional information was provided regarding how many of the districts operate including leadership. Though the NCDE and NCDW have continued to support clubs, develop district leadership and built new clubs, that is not the case across Civitan International. This resulted in many discussions on how to move forward meeting the Civitan International goals in these areas.

At the October Board meeting, the Board of Directors approved a shift in responsibilities as to who directly supports clubs in North America. Effective October 1, 2022, regions will provide that support. This shift has been tentatively titled Project GROW. This represents Set and Reach Meaningful GOALS · REFINE for Sustainability · Seize OPPORTUNITY · WORK for the Mission. Let me be very clear, the Board did not approve the proposed policy that was voted on at the International Convention this past summer. Unlike the proposal that was voted on at the International Convention, Region Three will just be North Carolina.

Until October 1, 2022 districts will continue to exist in their current state. There has been no discussion of the suspension of any of their activities including the billing of district dues. The discussion to date has just been focused on each district continuing their scheduled activities till October 1st.

Although there are still a number of details to work through with the shift in responsibility, the following items are known:

- Districts will still exist, but not as an independent or legal entity. There will be a distinct role for districts that will feed into the respective region's support of the clubs within.
- A revision to the leadership roles in the district is forthcoming. There will be a transition of roles, but these plans are still to be developed.
- District dues will still be assessed but will not be held in each district and instead utilized for the good of each by their aligned region.

The Board of Directors will follow up with further details as soon as possible to the leadership structure of the regions and the districts, and how the transition will take place come fall. The Board of Directors will also be following up with various leadership groups to include their ideas as this effort moves forward. There is still a lot of work to be done yet. I would encourage you if you have suggestions, please share them with me and email them to civitan@civitan.org. There is also a separate letter from the International Board of Directors included in this Newsletter regarding this change.